

CONFIDENTIAL

Medical Education and Drugs
Department, Mantralaya,
Bombay-400032

Date 26-06-90

Constitution of India

No. RTB-1090/757/CR-46/90/MED-15:- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in supersession of all existing rules, orders or instruments made in this behalf the Governor of Maharashtra is hereby pleased to make the following rules, regulating recruitment to the post of Principal, in the Maharashtra Nursing Services, Class I and Professor and Lecturer in the Maharashtra Nursing Services, Class II, in the Institute of Nursing Education Bombay, under the Directorate of Medical Education Research under the Medical Education and Drugs Department of the Government of Maharashtra, namely :-

1. These rules may be called the Principal, Professor and Lecturer in the Institute of Nursing Education (Recruitment) Rules, 1990.
2. In these rules unless the context requires otherwise :-
 - (a) "Commission" means the Maharashtra Public Service Commission;
 - (b) "Degree" means a degree of statutory University;
 - (c) "Government" means the Government of Maharashtra;
 - (d) "Institute" means the Institute of Nursing Education, Bombay, under the Directorate of Medical Education.

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- (e) "Indian Nursing Council" means the council Indian Nursing Council Act, 1947. (48mof 1947)
- (f) "Lecturer" means a Lecturer in Maharashtra Nursing Services, Class-II, the Institute.
- (g) "Professor" means a Professor in Maharashtra Nursing Services, Class-II, In the Insstitute.

3. Appointment to the post of Principal, in the Maharshtra Nursing Services, Class-I, in the Institute shall be made either:-

- (a) by promotion of a suitable person, on the basis of seniority subject to fitness from amongst the persons holding the post of Professor for not less than four years and possessing qualifications prescribed for appointment by nomination, in sub-clause (ii) of clause (b), of this rule; or
- (b) by nomination from amongst the candidates who :-
 - (i) unless already in the service of Government are not more than forty five years of age;
 - (ii) possess a Master's degree in Nursing at least in second class, preferably in Nursing Administration or in any clinical nursing specialty; and
 - (iii) possess at least ten years teaching experience in a College or in an Institute of Nursing Education, affiliated to a statutory university, out of which four years of experience shall be in the post of Professor and Head of Department in such College or Institute, gained after acquiring the basic degree in nursing

4 That is B.Sc (Nursing),
Appointment to the post of Professor, shall be made
either:-

(a) by promotion of suitable person, on the basis
Of seniority subject to fitness, from amongst the
persons holding the post of Lecturer, for not less
than three years and possessing the qualification
for appointment by nomination, prescribed in sub
clause (ii) of clause (b) of this rule; or

(b) by nomination from amongst the candidates
who:-

(i) unless already in the service of Government
Are not more than forty years of age;

(ii) possess Master's degree in second class in
Specialized field of Nursing, Medical and
Surgical Nursing, Pediatric Nursing,
Maternal and Child Health Nursing or Gynecology
and Obstetrics Nursing, Psychiatric Nursing,
Community Health Nursing or Public Health
Nursing or Nursing Education and Administration
Or an equivalent qualification recognized by
Indian Nursing Council; and

(iii) possess eight years teaching experience in
Nursing including clinical supervision out of
which three years shall be in the post of
Lecturer in degree programme in a Nursing
Institute affiliated to a statutory university,
gained after acquiring the basic degree in
Nursing, that is B.Sc (Nursing)

5, Appointment to the post of Lecturer, shall be made
either:-

(a) by promotion of suitable person on the basis of
seniority, subject to fitness from amongst the

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person holding the post of Clinical Instructor or Tutor in the Institute, for not less than three years and possessing the qualifications for appointment by nomination prescribed in sub-clause (ii) of clause (b) of this rules; or

- (b) by nomination from amongst the candidates who:-
- (i) unless already in the service of Government, are not more than thirty five years of age,
 - (ii) possess Master's degree in at least second class in specialized fields of Nursing, such as Medical and Surgical Nursing, Pediatric Nursing, Maternal and Child Health Nursing or Gynecology and Obstetrics Nursing, Psychiatric Nursing, Community Health Nursing or Public Health Nursing or Nursing Education and Administration or an equivalent qualification recognized by Indian Nursing Council.
 - (iii) possess at least five years teaching experience out of which three years shall be in the clinical teaching in collegiate programme of statutory university, gained after acquiring the basic degree in Nursing, that is B.Sc (Nursing).

6. Notwithstanding anything contained in rules 3(b), 4 (b) and 5(b) :-

- (a) (i) for the post of Principal and Professor, preference may be given to candidates possessing Doctorate degree or an equivalent qualification recognized by the Indian Nursing Council, or original research experience in nursing, as evidenced by published papers.
- (ii) for the post of Lecturer preference may be given to candidates possessing M.Phil or an equivalent

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Degree in Nursing Behavioral Science, or Nursing Education or any other Nursing subject or published work indicating the capacity of candidate for independent original research work.

- (b) Preference may also be given to candidates possessing higher experience in teaching or in administration or in both.
 - (c) The age limit may be relaxed in the case of candidates possessing exceptional qualifications or experience or both;
7. A person appointed by nomination to the post mentioned in rules 3, 4, and 5 shall be on probation for a period of two years.
 8. Appointment to the post mentioned in rules 3, 4, and 5 by promotion and nomination shall be made in the ratio of 50:50; provided that, if the opinion of Government exigencies of the services so require, Government may, in consultation with the commission make appointment in relaxation of the ratio prescribed in this rule.
 9. A person appointed to the post mentioned in rules 3, 4 and 5 whether by promotion or nomination, shall be required to pass examinations in Marathi and Hindi according to the rules made by in that behalf, unless he has already passed or has been exempted from passing those examinations.
 10. A person appointed to the post mentioned in rules 3, 4 and 5 shall, if so required, be liable to serve in any Defence services of India or in post connected with the Defence of India anywhere in or outside India for a period of not less than four years including period spent on training on such candidates as may be determined from time to time by the Government of India.

Provided that such person shall not be required to serve as aforesaid after expiry of ten years from the date of his appointment and ordinarily after he has attained the age of forty five years.

11. A person selected to the post mentioned in rules 3, 4 and 5 shall be required to get himself registered under the Maharashtra Nurses Act 1966 (Mah.XL of 1966) before joining the post unless he has already registered or his name is born on the register mentioned under the said Act.
12. A person selected to the post mentioned in rules 3, 4 and 5 shall be liable for transfer anywhere in the state of Maharashtra.

By Order and in the Name of the Governor
Of Maharashtra.

Sd/-

(Smt. S. D. Mantri)

Section Officer to Government