

APPENDIX 71

(10.7)

Recruitment rules for Nursing Personnel
in Maharashtra Nursing Service,
Class III :

GOVERNMENT OF MAHARASHTRA

URBAN DEVELOPMENT AND PUBLIC HEALTH DEPARTMENT

Resolution No. NUR/3761/23794/63387/G

Sachivalaya, Bombay, 10th January 1964

Read—Letter No. NUR/2261/(ii)/E dated the 2nd May 1961 and un-official reference of even number dated the 26th October 1963, from the Surgeon-General with the Government of Maharashtra, Bombay.

RESOLUTION.—In supersession of the existing rules, Government is pleased to approve the accompanying revised recruitment rules for the Nursing Personnel in the Maharashtra Nursing Service, Class III.

By order and in the name of the Governor of Maharashtra,

S. N. NAMJOSHI,
Under Secretary to Government.

Accompaniment to Government Resolution, Urban Development and Public Health Department, No. NUR/3761/23794/63387/G, dated 10th January 1964

Draft Recruitment rules for Nursing Personnel in Maharashtra Nursing Service, Class III

Nursing Services at Government Hospitals and Institutions, Nursing Service, Class III

All non-gazetted appointments on the Nursing Services at the various Government hospitals and institutions in the State will be a composite part of the State Nursing Services, Class III.

The respective appointments of various categories of nurses at the different institutions will be on two separate cadres, i.e., State Cadre for teaching institutions and Regional Cadre, for non-teaching institutions for the purposes of appointments, promotions, transfers, etc. between different hospitals and institutions in the Department. They will be subject to the General Rules of Service.

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Matron

Appointment to the post shall be made by the Surgeon-General, either—

(A) by promotion from among the Assistant Matrons possessing the qualifications prescribed for appointment by nomination or

(B) by nomination from amongst candidates who—

(a) unless already in service of the Government of Maharashtra, are not more than 45 years of age;

(b) have adequate knowledge of English;

(c) are qualified nurses and midwives who are registered with the Maharashtra Nursing Council or are eligible for such registration;

(d) possess experience in nursing for not less than five years after qualifying:

Provided that candidates possessing B.Sc. in Nursing recognised by the Indian Nursing Council, shall be eligible if they possess experience for not less than 3 years after graduation:

Provided further that preference shall be given to the candidates possessing post-graduate qualification in nursing administration and/or teaching:

Provided further that the age-limit may be relaxed in favour of candidates with good qualification and/or experience.

2. The candidate appointed by nomination shall be on probation for one year and shall have to pass languages examinations according to the prescribed rules.

Assistant Matron

Appointment to the post shall be made by the Surgeon-General by nomination from amongst candidates who—

(a) unless already in the service of the Government of Maharashtra, are not more than 40 years of age;

(b) have adequate knowledge of English;

(c) are qualified nurses and midwives who are registered with the Maharashtra Nursing Council or are eligible for such registration; and

(d) possess experience in nursing for not less than five years after qualifying:

Provided that candidates possessing B.Sc. in Nursing recognised by the Indian Nursing Council, shall be eligible if they possess experience for not less than 3 years after graduation :

Provided further that preference shall be given to the candidates possessing post-graduate qualification in nursing administration and/or teaching:

Provided further that the age-limit may be relaxed in favour of candidates with good qualification and/or experience.

2. The selected candidates shall be on probation for one year and shall have to pass languages examinations according to the prescribed rules. 3

Sister/Tutor/Master Tutor

Appointment to the post shall be made by the Surgeon-General by nomination from amongst candidates who—

- (i) unless already in the service of the Government of Maharashtra, are not more than 40 years of age;
- (ii) are qualified nurse-midwives or qualified nurses, who are registered with the Maharashtra Nursing Council or are eligible for such registration; and
- (iii) hold the Tutor's Certificate;
- (iv) have adequate knowledge of English :

Provided that candidates possessing B.Sc. degree in Nursing recognised by Indian Nursing Council shall be eligible if they possess experience for not less than one year after graduation and are registered by the Maharashtra Nursing Council or are eligible for such registration.

2. The selected candidates shall be on probation for one year and shall have to pass languages examinations according to the prescribed rules.

Public Health Nurses

Appointment to the posts shall be made by the Surgeon-General by nomination from amongst candidates who—

- (i) unless already in the service of the Government of Maharashtra, are not more than 40 years of age ;
- (ii) are qualified nurse-midwives who are registered with the Maharashtra Nursing Council or are eligible for such registration; and
- (iii) hold the certificate in Public Health Nursing or B.Sc. degree in Nursing recognised by the Indian Nursing Council and registered by the Maharashtra Nursing Council or are eligible for such registration. ✂

2. The selected candidates shall be on probation for one year and shall have to pass the languages examinations according to the prescribed rules.

Psychiatric Nurses

The appointment to the posts shall be made by the Surgeon-General by nomination from amongst candidates who—

- (i) unless already in the service of the Government of Maharashtra, are not more than 40 years of age;
- (ii) are qualified nurse-midwives or qualified nurses and registered with the Maharashtra Nursing Council or are eligible for such registration;
- (iii) hold the certificate in psychiatric nursing.

2. The selected candidates shall be on probation for one year and shall have to pass the languages examinations according to the prescribed rules.

Paediatric Nurses

The appointment to the posts shall be made by the Surgeon-General by nomination from amongst candidates who—

- (i) unless already in the service of the Government of Maharashtra, are not more than 40 years of age;
- (ii) are qualified nurse-midwives or qualified nurses and registered with the Maharashtra Nursing Council or are eligible for such registration;
- (iii) hold the certificate of Paediatric Nursing.

2. The selected candidates shall be on probation for one year and shall have to pass the languages examinations according to the prescribed rules.

Nurses specialised in Neuro Surgery

The appointment to the posts shall be made by the Surgeon-General by nomination from amongst candidates who—

- (i) unless already in the service of the Government of Maharashtra, are not more than 40 years of age;
- (ii) are qualified nurse-midwives or qualified nurses and registered with the Maharashtra Nursing Council or are eligible for such registration;
- (iii) hold the certificate in Neuro Surgery-Nursing.

2. The selected candidates shall be on probation for one year and shall have to pass the languages examinations according to the prescribed rules.

Nurses specialised in diseases of chest

The appointment to the posts shall be made by the Surgeon-General by nomination from amongst candidates who—

- (i) unless already in the service of the Government of Maharashtra, are not more than 40 years of age;
- (ii) are qualified nurse-midwives or qualified nurses and registered with the Maharashtra Nursing Council or are eligible for such registration;
- (iii) hold the certificate in nursing of diseases of chest.

2. The selected candidates shall be on probation for one year and shall have to pass the languages examinations according to the prescribed rules.

Nurses specialised in Operation Theatre Technique

The appointment to the posts shall be made by the Surgeon-General by nomination from amongst candidates who—

- (i) unless already in the service of the Government of Maharashtra, are not more than 40 years of age;
- (ii) are qualified nurse-midwives or qualified nurses and registered with the Maharashtra Nursing Council or are eligible for such registration;
- (iii) hold the certificate in Operation Theatre Technique and management.

2. The selected candidates shall be on probation for one year and shall have to pass the languages examinations according to the prescribed rules.

Orthopaedic Nurses

The appointment to the posts shall be made by the Surgeon-General by nomination from amongst candidates who—

(i) unless already in the service of the Government of Maharashtra, are not more than 40 years of age;

(ii) are qualified nurse-midwives or qualified nurses and registered with the Maharashtra Nursing Council or are eligible for such registration;

(iii) hold the certificate in Orthopaedic Nursing.

2. The selected candidates shall be on probation for one year and shall have to pass the languages examinations according to the prescribed rules.

Nurses specialised in Plastic Surgery

The appointment to the posts shall be made by the Surgeon-General by nomination from amongst candidates who—

(i) unless already in the service of the Government of Maharashtra, are not more than 40 years of age;

(ii) are qualified nurse-midwives or qualified nurses and registered with the Maharashtra Nursing Council or are eligible for such registration;

(iii) hold the certificate in Plastic Surgery Nursing.

2. The selected candidates shall be on probation for one year and shall have to pass the languages examinations according to the prescribed rules.

Master/Ward Master (State Cadre)

Appointment to the post at teaching hospitals, namely—

(1) J. J. Group of Hospitals, Bombay;

(2) G. T. Hospital, Bombay;

(3) St. George's Hospital, Bombay;

(4) Cama and Alibless Hospitals, Bombay;

(5) Sassoon General Hospital, Pune;

(6) Medical College and Hospital, Nagpur;

(7) Mayo Hospital, Nagpur;

(8) Medical College and Hospital, Aurangabad;

shall be made by the Surgeon-General either—

(A) by promotion from amongst the staff-nurses on the State Cadre who—

(i) are qualified nurse-midwives or are qualified nurses and registered with the Maharashtra Nursing Council or are eligible for such registration and ordinarily should have not less than 3 years' experience as such from the date of qualification; or

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(ii) hold B.Sc. degree in Nursing recognised by the Indian Nursing Council and registered by the Maharashtra Nursing Council or are eligible for such registration;

OR

(B) by nomination, if suitable staff-nurses are not available on the State cadre, at the teaching hospitals for promotion from amongst candidates who—

(i) unless already in the service of the Government of Maharashtra, are not more than 40 years of age;

(ii) possess the qualifications and/or experience referred to in 1(A)(i) or 1(A)(ii) above;

(iii) have adequate knowledge of English.

2. A candidate appointed by nomination shall be on probation for one year.

3. A person, appointed either by promotion or nomination, shall have to pass the languages examinations according to the prescribed rules.

Sister/Ward Master (Regional Cadre)

Appointed to the post at the non-teaching Government hospitals shall be made by the Surgeon-General by promotion from amongst the staff-nurses on the Regional Cadre who—

(i) unless already in the service of the Government of Maharashtra, are not more than 40 years of age;

(ii) are qualified nurse-midwives or qualified nurses and registered with the Maharashtra Nursing Council or are eligible for such registration and ordinarily should have not less than 3 years' experience as such from the date of qualifying; or

(iii) hold B.Sc. degree in Nursing recognised by the Indian Nursing Council and registered by the Maharashtra Nursing Council and or are eligible for such registration.

If suitable staff-nurses are not available on the staff of Government hospitals within the region concerned, the appointment shall be made to these posts from amongst suitable staff-nurses from another region.

2. The candidate appointed shall have to pass the languages examinations according to the prescribed rules.

Staff Nurses (State Cadre)

Appointment to the posts at the teaching hospitals, viz.—

- (1) J. J. Hospitals, Bombay;
- (2) G. T. Hospital, Bombay;
- (3) Cama and Albles Hospitals, Bombay;
- (4) St. George's Hospitals, Bombay;
- (5) Sassoon General Hospital, Pune;

- (6) Medical College and Hospital, Nagpur;
 (7) Mayo Hospital, Nagpur;
 (8) Medical College and Hospital, Aurangabad;

shall be made by the Medical Officer in-charge of the respective institution by nomination from amongst candidates who—

- ✓ (i) are not more than 38 years of age;
 (ii) are qualified nurse-midwives or qualified nurses and registered with the Maharashtra Nursing Council or are eligible for such registration;
 ✓ (iii) hold B.Sc. degree in Nursing recognised by the Indian Nursing Council and registered with the Maharashtra Nursing Council or are eligible for such registration.

2. The selected candidates shall be on probation for one year and shall have to pass the languages examinations according to the prescribed rules.

Staff Nurses (Regional Cadre)

Appointment to the posts at the non-teaching Government hospitals shall be made by the Medical Officer of the respective institution by nomination from amongst candidates who—

- (a) are not more than 38 years of age;
 (b) are qualified nurse-midwives or qualified nurses and registered with the Maharashtra Nursing Council or are eligible for such registration; or
 (c) hold the B.Sc. degree in Nursing recognised by the Indian Nursing Council and are registered with the Maharashtra Nursing Council or are eligible for such registration.

2. The selected candidates shall be on probation for one year and shall have to pass the languages examinations according to the prescribed rules.

Health Visitors (State Cadre)

Appointment to the posts at the teaching hospitals, viz.—

- (1) J. J. Group of Hospitals, Bombay;
 (2) G. T. Hospital, Bombay;
 (3) St. George's Hospital, Bombay;
 (4) Cama and Albless Hospitals, Bombay;
 (5) Medical College and Hospital, Nagpur;
 (6) Mayo Hospital, Nagpur;
 (7) Sassoon General Hospital, Pune;
 (8) Medical College and Hospital, Aurangabad;

shall be made by the Medical Officer of the respective institution by nomination from amongst candidates who—

- (a) are not more than 38 years of age;

(b) are qualified Health Visitors and are registered with the Maharashtra Nursing Council or are eligible for such registration;

OR

(c) hold the certificate of having passed the Tuberculosis Health Visitors' Course from the T. B. Control and Training Centre, Nagpur;

OR

(d) hold the B.Sc. degree in Nursing recognised by the Indian Nursing Council and are registered with the Maharashtra Nursing Council or are eligible for such registration.

2. The selected candidate shall be on probation for one year and shall have to pass the languages examinations according to the prescribed rules.

Health Visitors (Regional Cadre)

Appointment to the posts at the non-teaching Government hospitals shall be made by the Medical Officer of the respective institutions by nomination from amongst candidates who—

(a) are not more than 38 years of age;

(b) are qualified Health Visitors and are registered with the Maharashtra Nursing Council or are eligible for such registration;

OR

(c) hold the B.Sc. degree in Nursing recognised by the Indian Nursing Council and are registered with the Maharashtra Nursing Council or are eligible for such registration;

OR

(d) hold the certificate of having passed the Tuberculosis Health Visitors' Course from the T. B. Control and Training Centre, Nagpur.

2. The selected candidates shall be on probation for one year and shall have to pass the languages examinations according to the prescribed rules.

Midwives (State Cadres)

Appointment to the posts at the teaching hospitals, viz.—

- (1) J. J. Group of Hospitals, Bombay;
- (2) G. T. Hospital, Bombay;
- (3) Cama and Albless Hospital, Bombay;
- (4) St. George's Hospital, Bombay;
- (5) Sassoon Hospital, Pune;
- (6) Medical College and Hospital, Nagpur;
- (7) Mayo Hospital, Nagpur;
- (8) Medical College and Hospital, Aurangabad;

shall be made by the Medical Officer of the respective institutions by nomination from amongst candidates who—

(a) are not more than 38 years of age;

(b) are qualified midwives or qualified auxiliary nurse-midwives and registered with the Maharashtra Nursing Council or are eligible for such registration.

2. The selected candidates shall be on probation for one year and shall have to pass the languages examinations according to the prescribed rules.

Midwives (Regional Cadre)

Appointment to the posts at non-teaching Government hospitals shall be made by the Medical Officer of the respective institutions by nomination from amongst candidates who—

(a) are not more than 38 years of age;

(b) are qualified midwives or qualified auxiliary nurse-midwives and registered with the Maharashtra Nursing Council or are eligible for such registration.

2. The selected candidates shall be on probation for one year and shall have to pass the languages examinations according to the prescribed rules.

House and Linen Keeper for Nurses Home (State Cadre)

Appointment to the posts at the teaching hospitals, viz.—

- (1) J. J. Group of Hospitals, Bombay;
- (2) St. George's Hospital, Bombay;
- (3) G. T. Hospital, Bombay;
- (4) Cama and Albless Hospitals, Bombay;
- (5) Sassoon General Hospital, Pune;
- (6) Medical College and Hospital, Nagpur;
- (7) Medical College and Hospital, Aurangabad;

shall be made by the Medical Officer of the respective institutions by nomination from amongst candidates who—

(a) are not more than 40 years of age;

(b) are sufficiently educated to be able to maintain registers and accounts;

OR

(c) have previous experience in house-keeping.

2. The selected candidates shall be on probation for one year and shall have to pass the languages examinations according to the prescribed rules.

House and Linen Keeper for Nurses Home (Regional Cadre)

Appointment to the posts at the non-teaching Government hospitals shall be made by the Medical Officer of the respective institutions by nomination from amongst candidates who—

(a) are not more than 40 years of age;

(b) are sufficiently educated to be able to maintain registers and accounts;

(c) have previous experience in house-keeping.

2. The selected candidates shall be on probation for one year and shall have to pass the languages examinations according to the prescribed rules.

APPENDIX 72

(10.7)

*Recruitment Rules for Nursing personnel
in Maharashtra Nursing Services,
Class III :*

GOVERNMENT OF MAHARASHTRA

URBAN DEVELOPMENT AND PUBLIC HEALTH DEPARTMENT

Resolution No. NUR. 1064/6901/G

Sachivalaya, Bombay, 17th March 1966

Read—

Government Resolution, Urban Development and Public Health Department, No. 3761/23794/63387/G, dated the 10th January 1964.

RESOLUTION.—The recruitment rule for the post of Warden (State Cadre) and Warden (Regional Cadre) both sanctioned under the Government Resolution referred to in the preamble should be replaced by the following :—

“ Appointment to the posts of Warden at the teaching and non-teaching hospitals shall be made by the Medical Officers in-charge of the respective institutions by nomination from amongst candidates who—

(a) are not more than 35 years of age ;

(b) hold B.Sc. (Hon.) Degree or Degree in Arts or Science of a recognised university.

The selected candidates shall be on probation for one year and shall have to pass the languages examinations in Marathi and Hindi according to the prescribed rules.”.

By order and in the name of the Governor of Maharashtra,

S. N. NAMJOSHI,

Under Secretary to the Government of Maharashtra,
Urban Development, Public Health and Housing Department.

APPENDIX 73

(10.7)

*Recruitment rules for nursing personnel
in Maharashtra Nursing Services,
Class III :*

GOVERNMENT OF MAHARASHTRA

URBAN DEVELOPMENT AND PUBLIC HEALTH DEPARTMENT

Addendum No. NUR-3764/75880/G

Sachivalaya, Bombay, 2nd January 1965

Read—

Government Resolution, Urban Development and Public Health Department, No. NUR/2261/23794/63387/G, dated 10th January 1964.